**Standardisation of an RMO Education program within ED term Rotations**

**Author** Dr R McMahon; **Position** DEMT, Gosford Hospital; **Email** Robert.mcmahon@health.nsw.gov.au

**ECLP Cohort 20**

**Aim Statement:** To increase RMO education session access from a baseline of approximately 15%, up to 50% of available sessions by the end of the 2018/19 academic year.

**Background to problem worth solving**

1. Lack of standardised education program for prevocational doctors rotating through an ED term – Term feedback from RMOs reflecting a need for an improved education program.
2. Established standards and guidelines from HETI re need for structured continuous education programs to meet training needs of junior doctors.
3. Need to comply with the Australian Medical Board recommendations for Intern training.
4. Local General Clinical Training Committee (GCCTC) review of current training systems highlighted need for improved departmental RMO teaching programs.
5. Many overseas trained junior doctors starting work in Australia end up working in ED without a firm grounding of Australian health care practices and so ED terms offer an opportunity to teach & train these doctors about medical practice in the Australian system.

**Team members**

**Sponsors/Guidance Team**
- Dr Kate Porges, Area Director of Emergency Services, CCLHD
- Dr Philipa Kair, Director of Emergency Department, Gosford Hospital
- Gosford Hospital Medical Workforce & Education Unit (MWEU)
- Dr Julian Willcocks – Director of Prevocational Education & Training (DPET) – Gosford Hospital

**Project Team**
- Team Leader – Dr R McMahon
- GI Advisor – Ms Clara Karibika
- Consumer – CCLHD RMO group

**Plans to sustain change**

- Assigning responsibility for RMO education to ED SS as formal and ongoing non-clinical portfolio.
- Advertisement of education program during recruitment drives to attract new staff.
- Involvement of Registrar group in continuous development and teaching delivery.

**Link to National Standard or Strategic Imperative**

- State and National training standards for interns & prevocational doctors in the workplace
  - [https://www.heti.nsw.gov.au](https://www.heti.nsw.gov.au) - Prevocational Accreditation Standards

**Results**

**Outcome measures (Pending implementation)**

**Process measures (Pending implementation)**

**Balancing measures (Pending implementation)**

**Discussion (Pending implementation)**

**Overall Outcome of Project:**

**Implementation pending**

**Associated Benefit:**

Potential increased interest in Emergency Medicine for RMOs participating in the program and knock on recruitment and staffing benefits